

Linda Brimm is Emeritus Professor of Organisational Behaviour at INSEAD, teaching both in the MBA and executive programs. Along with her teaching responsibilities, Dr. Brimm created and ran the psychological service for the MBA program at INSEAD. Trained as a clinical psychologist, she also works with both individuals, couples and families at a center she co-founded in Paris.

Identity Development, Diversity and Change have been an interest in her research, consulting and teaching over the years. Her initial research focused on managing work force diversity and the development of people's lives and careers. Dr. Brimm's research and consulting interests currently focuses on Global Cosmopolitans. Her groundbreaking book, *Global Cosmopolitans, The Creative Edge of Difference*, published in September 2010, combines her study of identity development and change in the lives of the next generation of global leaders and the use of narrative writing and analysis. Her work has been described as presenting "a whole new concept of careers, and thereby, becomes one of the most important career development books published in the last decade."

While her earlier work focused on competence and challenges affecting identity for people in relatively early career and life stages, her current research focuses on people that are in a different life stage and have experienced significant success in their professional lives. Her current research examines the lives of Global Cosmopolitan senior executives and entrepreneurs. Using a narrative approach she is pulling together through their stories and analysis, the impact of different life stages on the lives of Global Cosmopolitans and the impact of growing up in a different generation and in a different global context. This work should also afford an understanding of the ways people find to manage what appear to the outsider to be seamless transitions from one world to another.

Her work on Global Cosmopolitans and on Embracing Complex Change, which has appeared in the Harvard Business Review, has attracted significant attention throughout the globe. Recently, her letter to CEO's can be found in *Dear CEO: Personal Letters from the World's Leading Business Thinkers* by Thinkers 50, 2017.

Her new book, *The Global Cosmopolitan Mindset, Lessons from the New Global Leaders* was published in June 2018. Early endorsements have said that: "Linda Brimm is the foremost chronicler of the new global cosmopolitan reality, which is shaping and recreating the worlds of work and home. Her latest thinking provides a compelling and humane take on the new globalized world order."